



# Modern Slavery Statement

## Anti-slavery Statement

### Introduction

Redpoint Global Inc. ("Redpoint") is headquartered in Wellesley, MA, United States as well as having a presence in Broomfield, CO, United States and London, England and Makati City, Philippines.

Redpoint was founded in 2006 by a uniquely talented team of pragmatic technology innovators experienced in solving customer-engagement challenges across data, insight, and actions. Redpoint's market-leading solutions for customer engagement and data management consistently earn top marks for innovation, comprehensiveness, and ease of use.

### Our Business and Supply Chain

Redpoint condemns all forms of human trafficking, slavery, servitude, forced or compulsory labor and any other trafficking-related activities. Our business is committed to complying with applicable employment and labor laws and ensuring we do not transact with non-compliant businesses within our supply chain. Our suppliers mainly consist of those who support the daily running of our business, which fall under the following categories: Facility Management (e.g., building rent, building maintenance), Business Services (e.g., insurance and customer service) and IT Services (e.g., cloud computing and software as a service). Redpoint's employees are not considered to be vulnerable to slavery, forced labor or human trafficking and Redpoint commits to fair and safe working practices and complies with all relevant and regional employment laws and regulations.

### Due Diligence, Policies & Effectiveness

Redpoint will continue to:

- Annually review our anti-slavery policies, procedures, and controls.
- Continue to thoroughly review new and existing vendors and partners according to our vendor risk management program.
- Continue to communicate the policies and procedures within Redpoint to ensure all Redpoint employees are diligent when engaging with new vendors and partners.

Redpoint did not receive any reports of instances of modern slavery or human trafficking in the financial year ending 31 December 2020.

Signed,

Dale H. Renner  
CEO  
Redpoint Global Inc.